



CÉGEP
VANIER COLLEGE

DECLARATION OF INTENT: INTERCULTURALISM AT VANIER COLLEGE

It is the intent of Vanier College to...

Foster appreciation and respect for the rich cultural and ethnic diversity of our students and staff.

Provide our students with a welcoming and caring learning environment that encourages openness towards all.

Foster a learning and working environment that is free from all forms of discrimination and harassment.

Encourage all individuals and groups to participate fully in college life and in Quebec society as a whole and to learn about and value each other.

Recognize and Promote as a strength the racial, religious, cultural, and ethnic diversity of our students and staff.

Develop programs that focus on intercultural awareness and exchanges.

Encourage applications from qualified individuals so that faculty and staff reflect the diversity of our student population.

Encourage representation at College events that reflect the diversity of the Vanier community.

Develop a collection of print and non-print resources reflecting the cultural and ethnic diversity of our students.

Adopted by the Vanier College Board of Directors, June 4, 2003